





Sidee DlaminiVP of Member Opportunities at The Room





Check In Time

In the chat, let me know where you are dialling in from as well as a key takeaway from today's sessions





How do you foster **Esteem & Self Actualisation**in your team?







Be friendly and get to know your team members as people

- Human beings before human doings
- Create safe spaces for your team members







Understand your team members strengths and interests

- Unlock their superpowers
- Conduct developmental chats







Acknowledge accomplishments

- Be authentic
- Raise the bar







Spotlight your team members to the rest of the organization

 Make people feel connected to the bigger picture







Allow passion projects to keep your team members engaged and motivated

 Don't assume people are only good at one thing







Give constant feedback to your team members.

 Don't wait for performance reviews, give them feedback to help them grow







Build systems

Invest time in training and setting systems & processes for the long term







Keep learning

- You never arrive, there's always something new
- Be open to changes





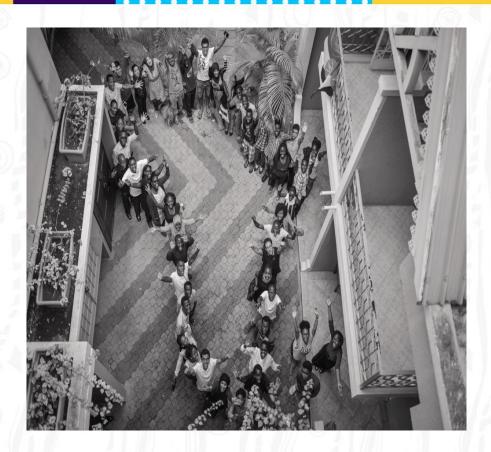


Boost morale

Don't let the pandemic stop you from creating bonds with your team members







Let's all play a part in changing the narrative from "Africa Rising" to "It's' Africa's Time"





Thank you